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Developing Others

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Engage your manager and others early in the development process. Schedule (and follow up on) regular progress updates with your manager. Discuss with your manager how you'll apply what you've learned. Seek coaching from experts, especially your manager. Be flexible and open to unexpected development opportunities.

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Self and team development is an important focus for fast-growing companies. You want

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employees that will be motivated to develop themselves and take the initiative to develop others on the team. Interview Questions for Self-Development. The example questions below are great for identifying if potential employees have the initiative and motivation to develop themselves.

~~Interview Questions for Developing Others and Teams~~  
Four Steps to Developing Yourself and Others. David Witt / March 13, 2014. Studies by the Hay Group, Aon Hewitt, Towers Watson, Gallup, and other consulting firms have clearly

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established the important role leaders play in an employee's well-being, engagement, and performance. In its own research into employee work passion, The Ken Blanchard Companies has found significant correlations between perceptions of leader behavior, employee affect, and subsequent intentions to stay with a company

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Yourself and Others |  
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Recognize how to achieve the highest pay-off for their efforts in developing others. Use a three-phase process—Assess, Acquire,

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Apply-to help individuals identify strengths and growth areas, plan development strategies, and acquire and apply new or enhanced knowledge, skills, and experience.

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## ~~Leadership Development & Assessment | DDI~~

Today, DDI is a dynamic, non-profit, multi-site agency, each day serving hundreds of children and adults with autism and other developmental disabilities, providing educational, residential, habilitative, vocational, transportation, and service coordination support to the Long Island community.

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~~Developmental Disabilities  
Institute~~

At DDI, we developed our Core 480 program to help our clients get a foundational leadership program in place as quickly as possible.

Focused on communication and coaching skills, the Core 480 program helps leaders build skills for the interactions they have with others in their 480 minutes every day. Get started with Core 480

~~Frontline Leader~~

~~Leadership Development &~~

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do more, grow and develop. Developing others is critical to retaining key

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talent, driving higher levels of employee engagement, and ultimately impacting an organization's success. This course provides leaders, coaches and mentors with a practical process and the skills necessary to develop talent. It focuses on the

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DDI's resource center for leadership development best practice articles, trend research, blog posts, and case studies. ...

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Development. Self  
Evaluation. Successful  
leaders often share in  
important characteristic:  
their focus on self-  
development. Being aware of  
personal strengths and areas  
for development is important  
for any leader, but truly  
successful leaders go a step  
further and take  
responsibility for their  
self-development.

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Select a positive role model, someone who has had success in developing others. Observe them in action and determine what they do particularly well. Ask what they attribute their success to. Participate as an observer to a conversation between a Coach and coachee.

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Powered by purpose, driven by you. DDI has an exceptional team of over 1900 employees who work to fulfill our mission to enrich the lives of children and adults with autism and other developmental

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disabilities. Do what you love, reap the rewards! DDI takes pride in supporting you and your goals while you are supporting the people we serve.

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DDI's Approach to Leadership and Workforce Development: When it comes to exceptional leadership development, we believe you must start with the end in mind, align development with diagnosis, focus on behavior change and application, and measure outcomes, all of which are part of the Interaction Management@experience.

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